

What do employers look for when employing our graduates?

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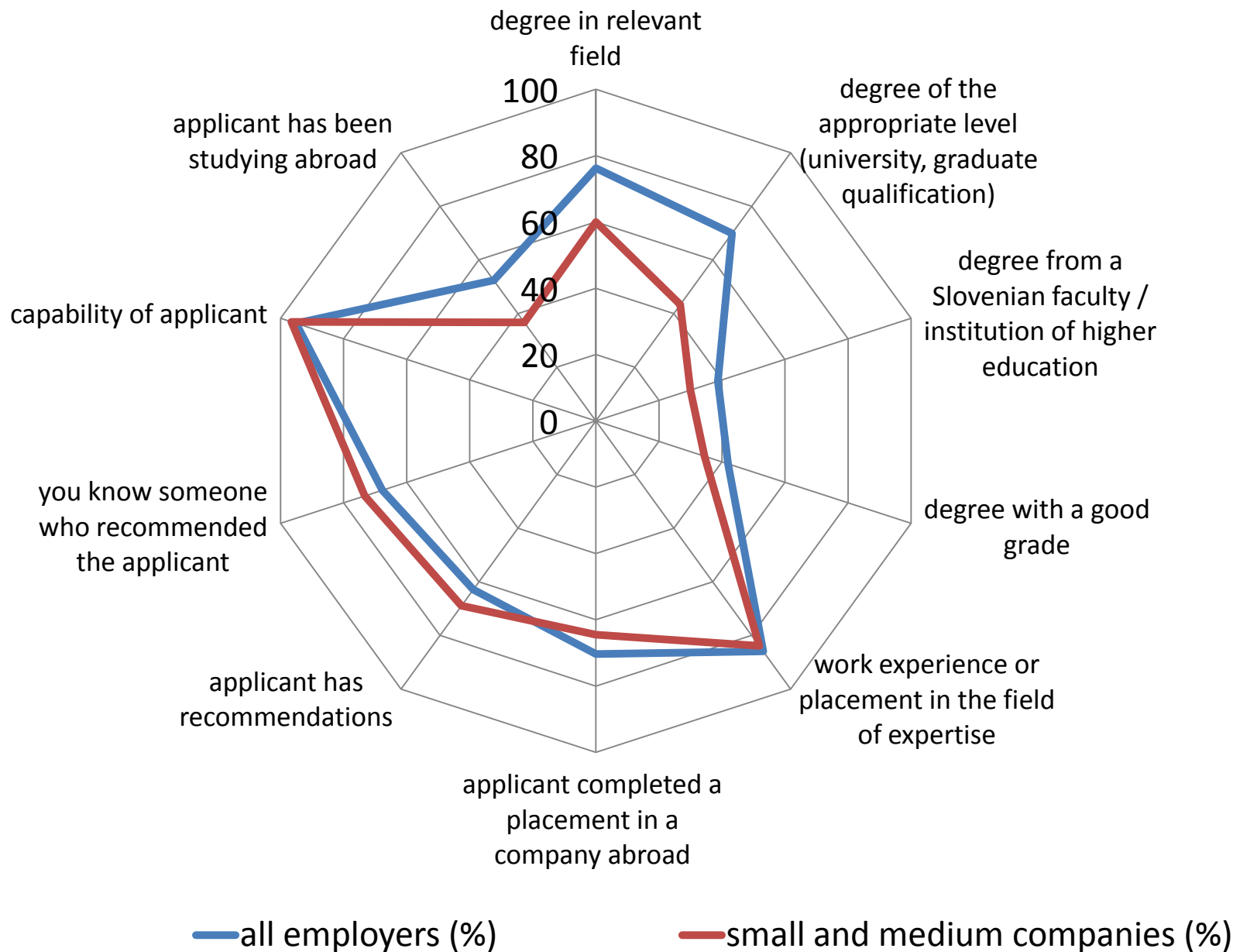
RESULTS

- The online questionnaire was then sent to 520 addressees, and we received 144 responses (27.7%).
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- 38.6% of the responses represent the public sector and 61.4% represent the private sector.

RESULTS

- mainly from companies (39.5% in total):
 - 29.5% from small- and medium-sized companies with fewer than 250 employees
 - 10.7% came from large companies.
 - Other respondents represented staff in educational organisations (16.4%) and public institutions (5.7%).

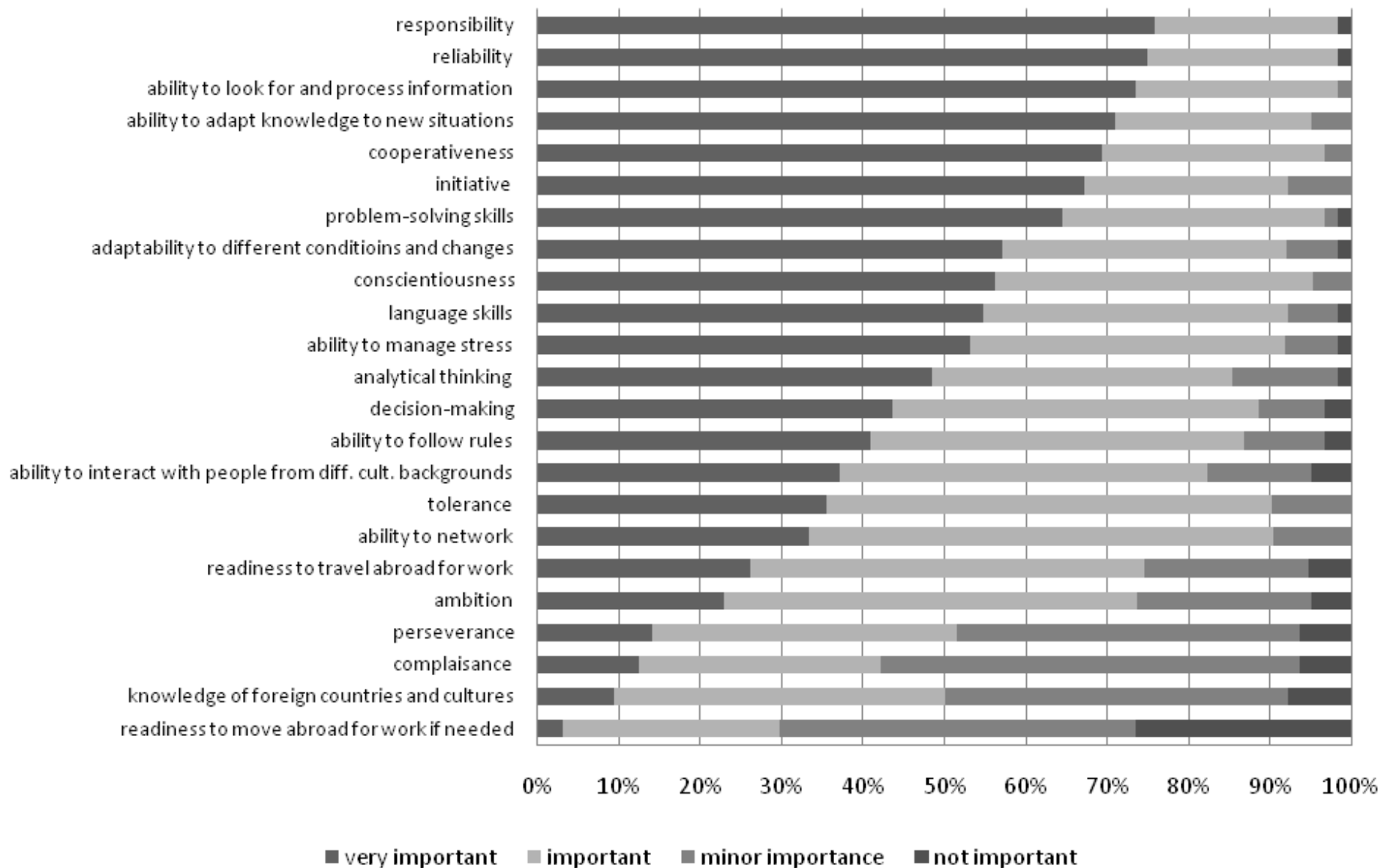
What do employers believe is "very important" + "important" when recruiting young graduates (in %)



The most important factor for employment is

- that the candidate:
- is responsible and able to bear responsibility (75.81%);
- is reliable (75%);
- can seek information and use it (73.44%);
- can apply their knowledge to different and new situations (70.97%);
- is able to collaborate (69.35%); and
- is proactive (67.19%).

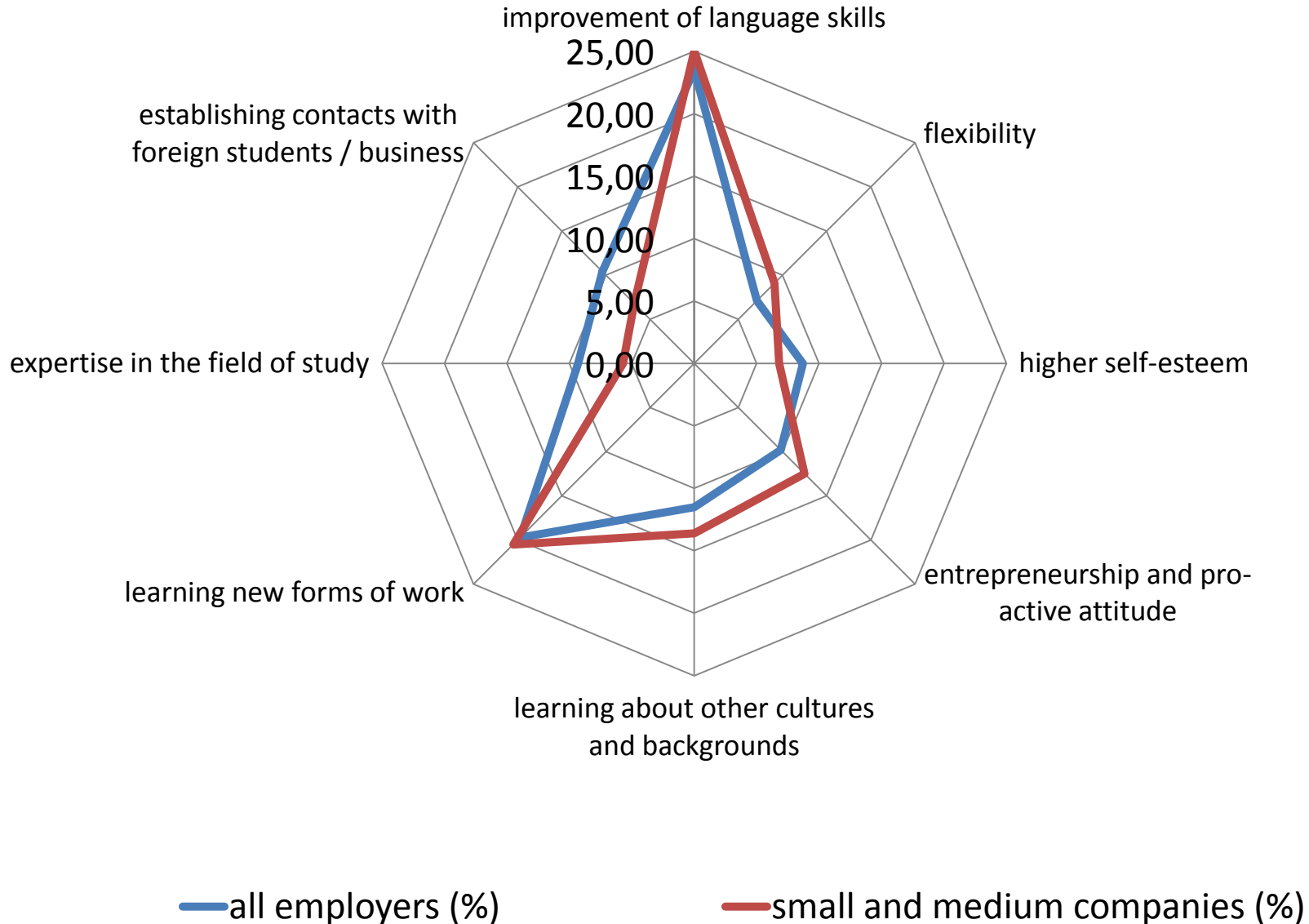
Importance of generic skills in jobs for Slovene employers new graduates are recruited for:



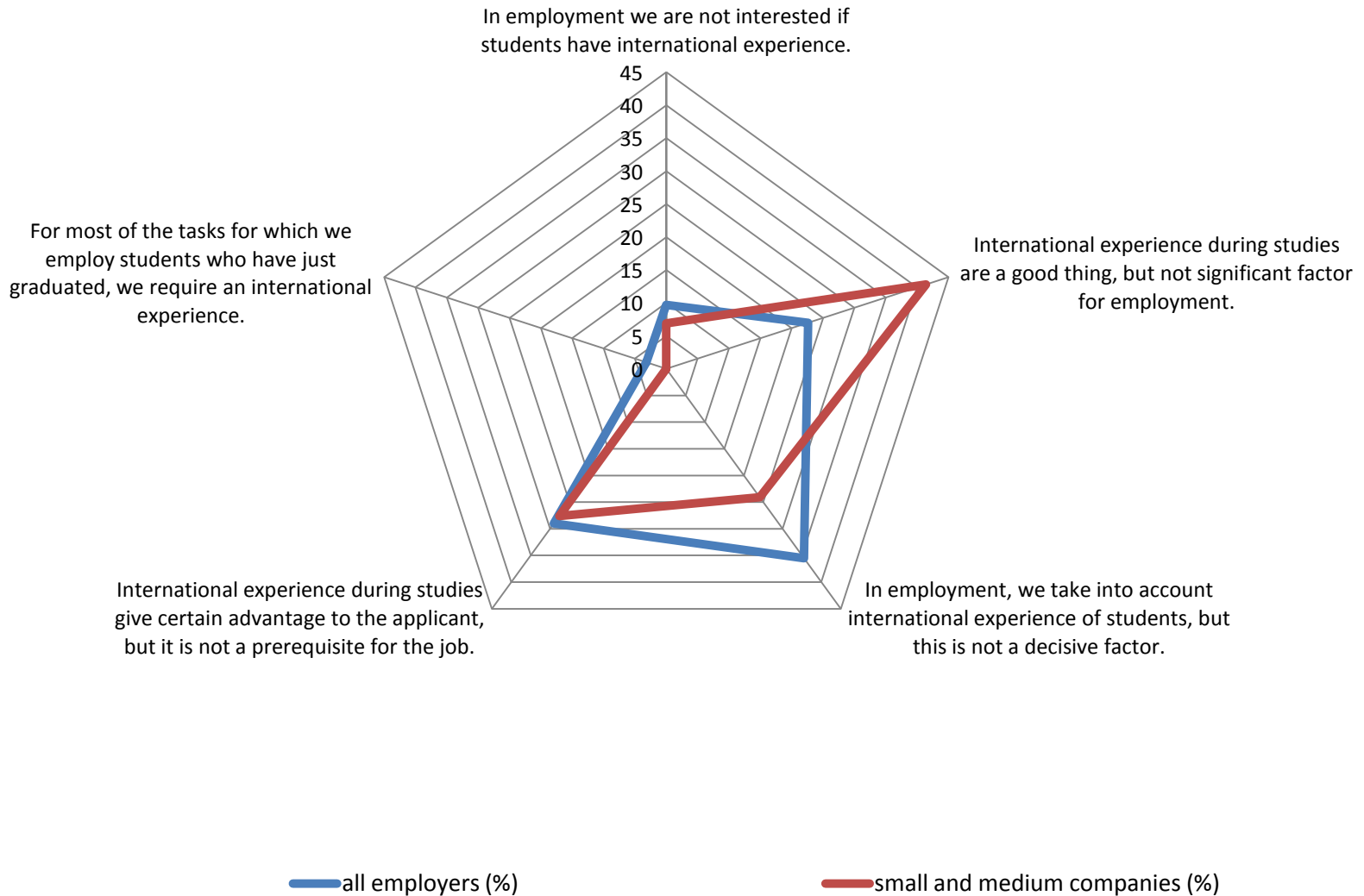
Comparison between the groups

- **Small- and medium-sized companies** value: reliability (74.19%), responsibility (72.41%) and the ability to work (68.97%).
- **Private institutions** value: ability of the applicant (80,49%), responsibility (76,19%) and ability to cooperate (73,8%)
- **Public institutions** value: ability to adapt knowledge to new situations (85%), responsibility (75%), reliability (75%9 and ability to search and use information (75%)

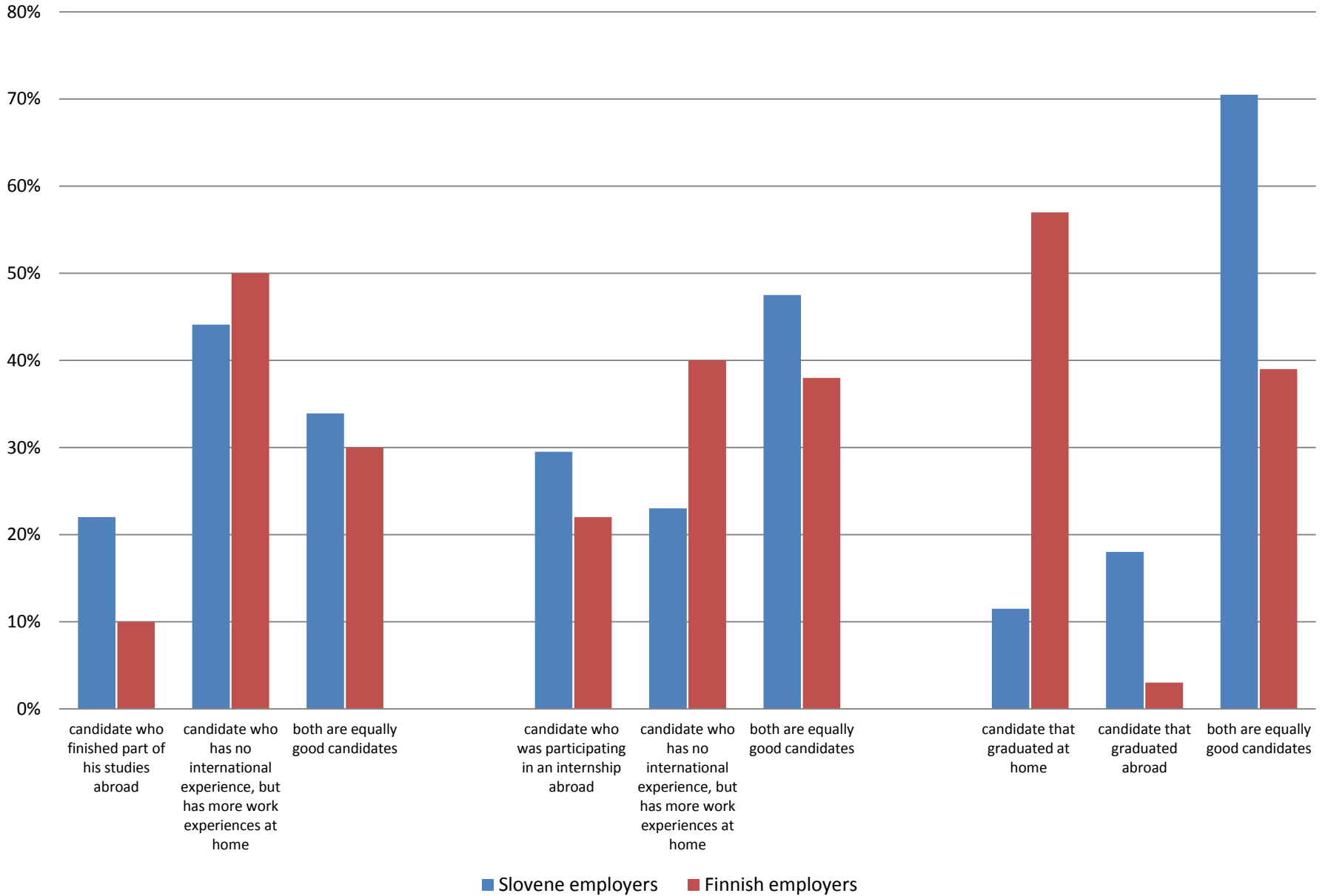
The most important skills, acquired by international mobility, according to employers



The importance of international experience of students in employment (in %)



Who is favored by in employment - comparison of Finnish and Slovene employers (in %)



- **Do we know our “customers” and their needs?**