



# Programme of the 2<sup>nd</sup> DEHEMS International Conference<sup>1</sup>: Employability of Graduates & Higher Education Management Systems

University of Ljubljana, Slovenia  
27 - 28 September 2012

## *Steering Committee*

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Gabriela Grotkowska, *Warsaw University, Poland*  
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## Wednesday, 26 September 2012

### Registration

18:00 – 20:00

*(Room: FDV 14)*

## Thursday, 27 September 2012: Conference Day I

<b>Registration</b> 8:00 –	<b>Registration</b> <i>(Room: FDV 14)</i>		
<b>Opening Session</b> 9:00 – 9:25	Welcoming addresses and openings: <b>Bojko Bučar</b> , Dean of Faculty of Social Sciences, University of Ljubljana, Slovenia <b>Radovan Stanislav Pejovnik</b> , Rector of University of Ljubljana, Slovenia <b>Samo Pavlin</b> , DEHEMS Coordinator, University of Ljubljana, Slovenia <i>(Room: Big Hall FDV)</i>		
<b>DEHEMS Plenary Presentations</b> 9:30 – 10:50	<b>Anna Horvath</b> , EACEA - Eurydice, <i>Measuring employability in the European Higher Education Area: sources, limits and possibilities</i> <b>Ulrich Teichler</b> , University of Kassel – INCHER, Germany <i>Challenges for Future Research on Graduate "Employability"</i> <b>Wolfgang Mayrhofer</b> , WU Vienna University of Economics and Business, Austria and <b>Gabriela Grotkowska</b> , Warsaw University, Poland <i>How HE Institutions in European Countries Take Into Account the Graduates Professional Activities? / Similarities and Differences of Professional Success in HE Study Fields</i> <i>(Room: Big Hall FDV)</i>		
<b>DEHEMS Plenary Presentations</b> 11:10 – 12:30	<b>Harald Schomburg</b> , University of Kassel – INCHER, Germany <i>Current Developments of Tracer Studies – the Case in Germany</i> <b>Angelo Paletta</b> , <b>Genc Alimehmeti</b> and <b>Daniele Vidoni</b> , University of Bologna, Italy <i>DEHEMS Results on HE Management Systems in 6 EU Countries</i> <b>Robin Middlehurst</b> , Kingston University London, United Kingdom <i>Developments in Leadership and Management in the European Higher Education Area</i> <i>(Room: Big Hall FDV)</i>		
<b>Lunch Break</b>			
<b>Stakeholders Developmental Perspectives</b> 14:00 – 15:40	<b>Career Centres Developments</b> <b>DEHEMS Consortium / Introductory Presentation</b> <b>Darka Podmenik</b> and <b>Ivana Čančar</b> , Institute for Developmental and Strategic Analyses, Slovenia / <i>Career Centers as the Mediator Among HE Institutions, Students and Labour Market</i> <b>Monika Andrási</b> , Corvinus University of Budapest, Hungary / <i>Outliers in the Graduate Career Management</i> <b>Celia Beizsley</b> and <b>Siobhan Neary</b> , Career Development Centre, University of Derby, United Kingdom / <i>International Centre for Guidance Studies</i> <b>Ursula Axmann</b> , WU ZBP Career Center, Austria/ <i>Recent Challenges in Placing Graduates at the Job Market</i> <b>Maja Dizdarević</b> , University of Ljubljana, Career Center, Slovenia / <i>Career Centers - Challenge and Opportunity for University</i> <i>(Room: FDV 7)</i>	<b>Quality Assurance, HE Management Systems and Student Employability</b> <b>DEHEMS Consortium / Introductory Presentation</b> <b>Alenka Braček Lalič</b> , Slovenian Quality Assurance Agency / <i>Linking QA-Agencies to Students Needs</i> <b>Anna Prades</b> , Quality Evaluation Area, Spain / <i>Promoting the use of graduate surveys - Catalan University Quality Assurance Agency Tale</i> Other Discussants: <b>Colin Tück</b> , <b>Roberto Biloslavo</b> , <b>Robin Middlehurst</b> and <b>Anita Trnavčević</b> <i>(Room: Big Hall FDV)</i>	<b>Work Experiences, Student Practice and International Mobility</b> <b>DEHEMS Consortium / Introductory Presentation</b> <b>Alenka Flander</b> , CMEPIUS, Slovenia / <i>What do Employers Look for When Employing Our Graduates?</i> <b>Carmen-Delia Dávila Quintana</b> , University of Las Palmas de Gran Canaria, Spain <b>Jose-Ginés Mora Ruiz</b> , University of London, United Kingdom, <b>Luis E. Vila Lladosa</b> , University of Valencia, Spain / <i>Fostering Three-dimension Leadership Behavior at Work Through Competency Development in Higher Education</i> <b>Gregory Makrides</b> , University of Cyprus, Cyprus / <i>Development of Liaison Offices Between Academia and Industry in Cypriot Universities-Quality in Placements-INENTER Project Results</i> Other Discussants: <b>Jan Knauer</b> and <b>Ulrich Teichler</b> <i>(Room: FDV 21)</i>

<p><b>Research Perspectives I</b> 16:00 – 18:00</p>	<p><b>Jan Koucký</b> and <b>Martin Zelenka</b>, Charles University in Prague, Czech Republic / <i>Graduates in Europe – a Changing Career Pattern</i></p> <p><b>Christelle Garrouste</b> and <b>Margarida Rodrigues</b>, JRC - European Commission / <i>The Determinants Of Employability: The Role Of Labour And Educational Institutional Factors</i></p> <p><b>Peter Robert</b>, Széchenyi University, Hungary / <i>Changes in Job Mismatch and Skill Mismatch in Graduate Employment</i></p> <p><b>José Navarro</b> and <b>Sandra Fachelli</b>, GRET – Autonomous University of Barcelona, Spain / <i>From Expansion to Crisis: University Pathways and Professional Insertion in the Labor Market</i></p> <p style="text-align: center;"><i>(Room: FDV 20)</i></p>	<p><b>Fabian Kratz</b> and <b>Julien Calmand</b>, IHF &amp; CEREQ / <i>International Exchange Semesters and Career Success of European Graduates</i></p> <p><b>Ashly H. Pinnington</b>, The British University in Dubai, United Arab Emirates / <i>Graduates Who Find Jobs Difficult to Obtain</i></p> <p><b>István Szilárd</b>, <b>Erika Marek</b> and <b>Zoltán Katz</b>, University of Pécs, Hungary / <i>Chain of Curriculums for Optimizing Graduates Employability</i></p> <p><b>Neda Bokan</b>, <b>Petar B. Petrović</b>, University of Belgrade, Serbia and <b>Miša Živić</b>, Student Conference of Serbian Universities, Serbia / <i>How to Improve the Employability of Graduates</i></p> <p><b>Julien Calmand</b>, <b>Jean-François Giret</b> and <b>Christine Guégnard</b>, CEREQ, France / <i>Vocational Bachelor Graduates in France: Labour Market Integration and Social Mobility</i></p> <p style="text-align: center;"><i>(Room: FDV 21)</i></p>	<p><b>Kerstin Janson</b>, Kassel University – INCHER, Germany / <i>The Implementation and Use of Graduate Surveys at German Higher Education Institutions (the Qualitative Follow-Up)</i></p> <p><b>Giunio Luzzatto</b>, <b>Stefania Mangano</b>, <b>Maria Teresa Pieri</b>, CARED - University of Genoa, Italy and <b>Roberto Moscati</b>, University of Milan – Bicocca, Italy / <i>Employability and Competencies of Bachelors in Italy</i></p> <p><b>İnci Kayhan Kuzgun</b>, Hecettepe University, Turkey / <i>On the Job Training for Students as an Instrument for Increasing Employability of Graduates: A Proposal for Turkey</i></p> <p><b>Radim Ryška</b> and <b>Martin Zelenka</b>, Charles University in Prague, Czech Republic / <i>What do Graduates do in the Czech Republic?</i></p> <p style="text-align: center;"><i>(Room: FDV 22)</i></p>
<p><b>Research Perspectives II</b> 16:00 - 18:00</p>	<p><b>Polona Domadenik</b> and <b>Daša Farčnik</b>, University of Ljubljana, Slovenia / <i>What Affects the Employability of Graduates? Exploring Demand and Supply Side in The Case of Slovenia</i></p> <p><b>Predrag Lažetić</b>, <b>Ivana Zivadinović</b>, Centre for Education Policy, Serbia and <b>Jana Nöller</b>, Bielefeld University, Germany / <i>The CONGRAD Project: Conducting Graduate Surveys in Serbia, Montenegro and Bosnia &amp; Herzegovina</i></p> <p><b>Yuzhuo Cai</b> and <b>Yulia Shumilova</b>, University of Tampere, Finland / <i>Employment and Professional Capabilities of International Graduates from Finnish Higher Education Institutions</i></p> <p><b>Zsuzsanna Veroszta</b>, Educatio Nonprofit LLC, Hungary / <i>BA/MA Transition as an Additional Level of Educational Selection</i></p> <p style="text-align: center;"><i>(Room: FDV 2)</i></p>	<p><b>Victor Pushnykh</b>, Tomsk Polytechnic University, Russian Federation / <i>The Role of Leadership by Running a University Under Uncertain Conditions</i></p> <p><b>Minoru Nakayama</b>, Tokyo Institute of Technology, Japan / <i>A Case Study on the Influences of Economic Factors on Employment of Graduates in Japanese Engineering Programs</i></p> <p><b>Kenneth Foote</b>, University of Colorado, United States of America / <i>Improving Career Development Opportunities in U.S. Geography</i></p> <p><b>Paola Pittia</b>, <b>Silva C.L.M.</b>, <b>Costa R.</b>, <b>Schlening G.</b> and <b>Dalla Rosa M.</b>, University of Teramo, Mosciano Sant'Angelo, Italy / <i>The Iseki_Food Projects and Network: Strategies and Activities to Implement Skills and Abilities of the Future Generation of Graduates in Food Studies</i></p> <p style="text-align: center;"><i>(Room: FDV 6)</i></p>	<p><b>Karl Ledermüller</b>, WU Vienna University of Economics and Business, Austria / <i>The Voice of the Job Market - Automated Job Announcement Based Skill Monitoring</i></p> <p><b>Abdul Suleman</b> and <b>Fátima Suleman</b>, University Institute of Lisboa, Portugal / <i>A Grade of Membership Representation of REFLEX Project Data</i></p> <p><b>Samo Pavlin</b> and <b>Marjan Svetličič</b>, University of Ljubljana, Slovenia / <i>Differences in Higher Education Systems and Competitiveness</i></p> <p><b>Lorenz Lassnigg</b>, Institute for advanced studies - IHS, Austria / <i>Contextual Factors for Management of HE – Some Indications From Comparative Statistics and Further Questions for Research</i></p> <p style="text-align: center;"><i>(Room: FDV 12)</i></p>
<p>19:30</p>	<p><b>Conference Dinner</b></p>		

## Friday, 28 September 2012: Conference Day II

<p><b>Friday opening</b> 9:00 – 9:45</p>	<p>Round table: <i>How Will Universities Face Employment Challenges?</i> - Introduction to Panel Discussion <b>Ivan Svetlik</b>, University of Ljubljana &amp; Invited Guests (Room: Big Hall FDV)</p>			
<p><b>Disciplinary Perspectives/ Workshops</b> 10:00 - 11:50</p>	<p><b>Business and Economy –</b> <i>DEHEMS Introductory Presentation</i></p> <p><b>Katharina Pernkopf-Konhäusner</b>, WU Vienna University of Economics and Business, Austria / <i>Changing Career Aspirations: Empirical Results and Implications for HEIs</i></p> <p><b>Polona Domadenik</b> and <b>Daša Farčnik</b>, University of Ljubljana, Slovenia / <i>Exploring First Labour Market Experience of Graduates in the Field of Business and Administration</i></p> <p>Other Discussants: <b>Anita Trnavčević</b>, <b>Roberto Biloslavo</b>, <b>Polona Domadenik</b> and <b>Ashly Pinnington</b></p> <p style="text-align: right;"><i>(Room: FDV 2)</i></p>	<p><b>Teaching and Education –</b> <i>DEHEMS Introductory Presentation</i></p> <p><b>Mareike Landmann</b>, University of Cologne, Germany / <i>Demands of the Teacher Profession and Graduates' Abilities to Fulfil These Demands</i></p> <p><b>Oon-Seng Tan</b>, National Institute of Education, Nanyang Technological University, Singapore / <i>The Teacher Factor in Enhancing 21st C. Education: What EU can learn from Asian Perspective?</i></p> <p><b>Buket Akkoyunlu</b>, Hacettepe University, Turkey / <i>Teacher Training and Challenges on Employment of Teachers in Turkey</i></p> <p>Other Discussants: <b>Annette Dolan</b>, <b>Janez Vogrinc</b> and <b>Tatjana Hodnik Čadež</b></p> <p style="text-align: right;"><i>(Room: FDV 23)</i></p>	<p><b>Comparative Domain Perspectives –</b> <i>DEHEMS Introductory Presentations</i></p> <p><b>Constanze Engel</b>, University of Kassel – INCHER, Germany / <i>Engineering</i></p> <p><b>Gabriela Grotkowska</b>, Warsaw University, Poland / <i>Science Domain</i></p> <p><b>Selda Onderoglu</b>, Hacettepe University, Turkey / <i>Medicine</i></p> <p><b>Danica Fink Hafner</b> and <b>Tomaž Deželan</b>, University of Ljubljana / <i>Political Science Education and Employability of Graduates: Does Bologna Have an Impact?</i></p> <p style="text-align: right;"><i>(Room: FDV 1)</i></p>	<p><b>Permeability between VET and Higher Education</b> <i>(Organised in cooperation with 7EU VET Consortium)</i></p> <p><b>Julian Stanley</b>, University of Warwick, UK &amp; <b>Božidar Grigić</b>, University of Ljubljana, Slovenia</p> <p><b>Georg Spoettl</b> and <b>Klaus Ruth</b>, University of Bremen, Germany</p> <p><b>Viktor Fleischer</b>, 3S, Austria</p> <p><b>Jonathan Winterton</b>, Toulouse Business School, France</p> <p style="text-align: right;"><i>(Room: FDV 21)</i></p>
<p><b>Reporting Session</b> 12:00 - 12:45</p>	<p><i>Reporting Session</i> <b>Ulrich Teichler</b>, University of Kassel – INCHER, Germany and Chairs</p> <p style="text-align: right;"><i>(Room: Big Hall FDV)</i></p>			