Programme of the 2nd DEHEMS International Conference

Employability of Graduates & Higher Education Management Systems

University of Ljubljana, Slovenia
27 - 28 September 2012

Steering Committee
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Gabriela Grotkowska, Warsaw University, Poland
Wolfgang Mayrhofer, WU Vienna University of Economics and Business, Austria
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Peter Robert, Szechenyi University / Institute for Political Science, HAS, Hungary
Harald Schomburg, University of Kassel – INCHER, Germany
Ivan Svetlik, University of Ljubljana, Slovenia
Oon-Seng Tan, Nanyang Technological University, Singapore
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1 This project (event) has been funded with support from the European Commission. This communication reflects the views only of the authors/organisers, and the Commission cannot be held responsible for any use which may be made of the information contained therein.
### Wednesday, 26 September 2012

**Registration**
18:00 – 20:00
(Room: FDV 14)

### Thursday, 27 September 2012: Conference Day I

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**Registration**
(Room: FDV 14)

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**Opening Session**
9:00 – 9:25

**Welcoming addresses and openings:**
- Bojko Bučar, Dean of Faculty of Social Sciences, University of Ljubljana, Slovenia
- Radovan Stanislav Pejovnik, Rector of University of Ljubljana, Slovenia
- Samo Pavlin, DEHEMS Coordinator, University of Ljubljana, Slovenia

(Room: Big Hall FDV)

**DEHEMS Plenary Presentations**
9:30 – 10:30

- Anna Horvath, EACEA - Eurydice, Measuring employability in the European Higher Education Area: sources, limits and possibilities
- Ulrich Teichler, University of Kassel – INCHER, Germany, Challenges for Future Research on Graduate “Employability”
- Wolfgang Mayrhofer, WU Vienna University of Economics and Business, Austria and Gabriela Grotkowska, Warsaw University, Poland, How HE Institutions in European Countries Take Into Account the Graduates Professional Activities? / Similarities and Differences of Professional Success in HE Study Fields

(Room: Big Hall FDV)

**DEHEMS Plenary Presentations**
11:10 – 12:30

- Harald Schomburg, University of Kassel – INCHER, Germany, Current Developments of Tracer Studies – the Case in Germany
- Angelo Paletta, Genc Alimehmeti and Daniele Vidoni, University of Bologna, Italy, DEHEMS Results on HE Management Systems in 6 EU Countries
- Robin Middlehurst, Kingston University London, United Kingdom, Developments in Leadership and Management in the European Higher Education Area

(Lunch Break)

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**Stakeholders Development Perspectives**
14:00 – 15:40

**Career Centres Developments**

- DEHEMS Consortium / Introductory Presentation
- Darka Podmenik and Ivana Čančar, Institute for Developmental and Strategic Analyses, Slovenia / Career Centers as the Mediator Among HE Institutions, Students and Labour Market
- Monika Andrási, Corvinus University of Budapest, Hungary / Outliers in the Graduate Career Management
- Celia Beizsley and Siobhan Neary, Career Development Centre, University of Derby, United Kingdom / International Centre for Guidance Studies
- Ursula Axmann, WU ZBP Career Center, Austria / Recent Challenges in Placing Graduates at the Job Market
- Maja Dizdarević, University of Ljubljana, Career Center, Slovenia / Career Centers - Challenge and Opportunity for University

**Quality Assurance, HE Management Systems and Student Employability**

- DEHEMS Consortium / Introductory Presentation
- Alenka Braček Lalić, Slovenian Quality Assurance Agency / Linking QA-Agencies to Students Needs
- Anna Prades, Quality Evaluation Area, Spain / Promoting the use of graduate surveys - Catalan University Quality Assurance Agency Talek
- Other Discussants: Colin Tück, Roberto Biloslavo, Robin Middlehurst and Anita Trnavčevič

**Work Experiences, Student Practice and International Mobility**

- DEHEMS Consortium / Introductory Presentation
- Alenka Flander, CMEPIUS, Slovenia / What do Employers Look for When Employing Our Graduates?
- Carmen-Delia Dávila Quintana, University of Las Palmas de Gran Canaria, Spain / Jose-Ginés Mora Ruiz, University of London, United Kingdom, Luis E. Vila Lladosa, University of Valencia, Spain / Fostering Three-dimension Leadership Behavior at Work Through Competency Development in Higher Education
- Gregory Makrides, University of Cyprus, Cyprus / Development of Liaison Offices Between Academia and Industry in Cypriot Universities-Quality in Placements-INENTER Project Results
- Other Discussants: Jan Knauer and Ulrich Teichler

(Room: FDV 7) (Room: Big Hall FDV) (Room: FDV 21)
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
<th>Presentation Title</th>
<th>Institution/University/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>16:00</td>
<td>Research Perspectives I</td>
<td>FDV 20</td>
<td>Jan Koucký and Martin Zelenka, Charles University in Prague, Czech Republic / Graduates in Europe – a Changing Career Pattern</td>
<td>Christelle Garroute and Margarida Rodrigues, E/JRC - European Commission / The Determinants Of Employability: The Role Of Labour And Educational Institutional Factors</td>
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<td>Peter Robert, Széchenyi University, Hungary / Changes in Job Mismatch and Skill Mismatch in Graduate Employment</td>
<td>José Navarro and Sandra Fachel, GRETS – Autonomus University of Barcelona, Spain / From Expansion to Crisis: University Pathways and Professional Insertion in the Labor Market</td>
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<td>Predrag Lažetić, Ivana Zivadinović, Centre for Education Policy, Serbia and Jana Nöller, Bielefeld University, Germany / The CONGRAD Project: Conducting Graduate Surveys in Serbia, Montenegro and Bosnia &amp; Herzegovina</td>
<td>Polona Domadenik and Daša Farčnik, University of Ljubljana, Slovenia / What Affects the Employability of Graduates? Exploring Demand and Supply Side in The Case of Slovenia</td>
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<td>Yuzhuo Cai and Yulia Shumilova, University of Tampere, Finland / Employment and Professional Capabilities of International Graduates from Finnish Higher Education Institutions</td>
<td>Zsuzsanna Veroszta, Educatio Nonprofit LLC, Hungary / BA/MA Transition as an Additional Level of Educational Selection</td>
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<tr>
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<td>Fabian Kratz and Julien Calmand, IHF &amp; CEREQ / International Exchange Semesters and Career Success of European Graduates</td>
<td>Victor Pushnykh, Tomsk Polytechnic University, Russian Federation / The Role of Leadership by Running a University Under Uncertain Conditions</td>
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<td>Ashly H. Pinnington, The British University in Dubai, United Arab Emirates / Graduates Who Find Jobs Difficult to Obtain</td>
<td>Minoru Nakayama, Tokyo Institute of Technology, Japan / A Case Study on the Influences of Economic Factors on Employment of Graduates in Japanese Engineering Programs</td>
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<td>István Szilárd, Erika Marek and Zoltán Katz, University of Pecs, Hungary / Chain of Curriculums for Optimizing Graduates Employability</td>
<td>Kenneth Foote, University of Colorado, United States of America / Improving Career Development Opportunities in U.S. Geography</td>
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<td>Neda Bokan, Petar B. Petrović, University of Belgrade, Serbia and Mila Živić, Student Conference of Serbian Universities, Serbia / How to Improve the Employability of Graduates</td>
<td>Paola Pittia, Silva C.L.M., Costa R., Schlening G. / Annunciation Based Skill Monitoring</td>
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<td>Julien Calmand, Jean-François Giret and Christine Guégnard, CEREQ, France / Vocational Bachelor Graduates in France: Labour Market Integration and Social Mobility</td>
<td>Abdul Suleman and Fátima Suleman, University Institute of Lisboa, Portugal / A Grade of Membership Representation of REFLEX Project Data</td>
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<td>Marta Rodrigues, Autonomous University of Teramo, Mosciano Sant'Angelo / Additional Level of Educational Selection</td>
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<td>Daša Farčnik, University of Teramo, Mosciano Sant'Angelo / A Case Study of Learning Environment and Students' Career Readiness</td>
<td>Lorenz Lassnigg, Institute for advanced studies - IHS, Austria / Contextual Factors for Management of HE – Some Indications From Comparative Statistics and Further Questions for Research</td>
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<td>Giunio Luczatto, Stefania Mangano, Maria Teresa Pieri, CARED - University of Genoa, Italy and Roberto Moscati, University of Milan – Bicocca, Italy / Employability and Competencies of Bachelors in Italy</td>
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<td>Inci Kayhan Kuzgun, Hacettepe University, Turkey / On the Job Training for Students as an Instrument for Increasing Employability of Graduates: A Proposal for Turkey</td>
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<td>Zsuzsanna Veroszta, Educatio Nonprofit LLC, Hungary / BA/MA Transition as an Additional Level of Educational Selection</td>
<td>Radim Ryška and Martin Zelenka, Charles University in Prague, Czech Republic / What do Graduates do in the Czech Republic?</td>
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<td>Kerstin Janson, Kassel University – INCHER, Germany / The Implementation and Use of Graduate Surveys at German Higher Education Institutions (the Qualitative Follow-Up)</td>
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19:30 Conference Dinner
## Friday, 28 September 2012: Conference Day II

### Round table:
*How Will Universities Face Employment Challenges?*
- Introduction to Panel Discussion

**Ivan Svetlik**, University of Ljubljana & Invited Guests  
(Room: Big Hall FDV)

### Disciplinary Perspectives/Workshops
10:00 - 11:50

<table>
<thead>
<tr>
<th>Session</th>
<th>Topic</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Business and Economy – DEHEMS Introductory Presentation</td>
<td>Katharina Pernkopf-Konhäuser, WU Vienna University of Economics and Business, Austria / Changing Career Aspirations: Empirical Results and Implications for HEIs</td>
<td>Polona Domadenik and Daša Farčnik, University of Ljubljana, Slovenia / Exploring First Labour Market Experience of Graduates in the Field of Business and Administration</td>
</tr>
<tr>
<td>Teaching and Education – DEHEMS Introductory Presentation</td>
<td>Mareike Landmann, University of Cologne, Germany / Demands of the Teacher Profession and Graduates’ Abilities to Fulfil These Demands</td>
<td>Oon-Seng Tan, National Institute of Education, Nanyang Technological University, Singapore / The Teacher Factor in Enhancing 21st C. Education: What EU can learn from Asian Perspective?</td>
</tr>
<tr>
<td>Comparative Domain Perspectives – DEHEMS Introductory Presentations</td>
<td>Constanze Engel, University of Kassel – INCHER, Germany / Engineering</td>
<td>Gabriela Grotkowska, Warsaw University, Poland / Science Domain</td>
</tr>
<tr>
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<td>Selda Onderoglu, Hacettepe University, Turkey / Medicine</td>
<td>Danica Fink Hafner and Tomaž Deželan, University of Ljubljana / Political Science Education and Employability of Graduates: Does Bologna Have an Impact?</td>
</tr>
</tbody>
</table>

**Other Discussants:**  
Anita Trnačevič, Roberto Biloslavo, Polona Domadenik and Ashly Pinnington  
(Room: FDV 2)

**Other Discussants:**  
Annette Dolan, Janez Vogrinc and Tatjana Hodnik Cadež  
(Room: FDV 23)

### Permeability between VET and Higher Education
Organised in cooperation with 7EU VET Consortium

**Julian Stanley**, University of Warwick, UK & **Božidar Grigić**, University of Ljubljana, Slovenia

**Georg Spoettl** and **Klaus Ruth**, University of Bremen, Germany

**Viktor Fleischer**, 3S, Austria

**Jonathan Winterton**, Toulouse Business School, France

### Reporting Session
12:00 - 12:45

**Ulrich Teichler**, University of Kassel – INCHER, Germany and Chairs  
(Room: Big Hall FDV)

**Reporting Session**

(Room: FDV 1)

(Room: FDV 21)